



**Minutes of the 2026 Annual General Meeting of Shareholders
Eastern Technical Engineering Public Company Limited**

Eastern Technical Engineering Public Company Limited (the “Company”) arranged the 2026 Annual General Meeting of Shareholders on Monday, April 27, 2026 at 10.00 a.m. by a method of electronic meeting (E-AGM) in accordance with the Emergency Decree on Electronic Meetings B.E. 2563 (2020).

Directors attending the Meeting

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| 1. Dr. Pongsak Semson | Independent Director, Chairman of the Board, and Chairman of the Audit Committee |
| 2. ACM Bureerat Ratanavanich | Independent Director, Vice Chairman of the Board, Member of the Audit Committee, and Chairman of the Nomination and Remuneration Committee |
| 3. Miss Jirayong Anuman-rajadhon | Independent Director, Member of the Audit Committee, Member of the Nomination and Remuneration Committee, and Member of the Risk Management Committee |
| 4. Asst. Prof. Dr. Siridech Kumsuprom, | Independent Director, Chairman of the Risk Management Committee, and Chairman of Good Corporate Governance and Sustainability Committee. |
| 5. Mr. Raivin Lekavorranan | Director, Chairman of the Executive Committee, Chief Executive Officer, and Acting Chief Financial Officer. |
| 6. Miss Chutika Suttikanjanangkul | Director, Member of the Nomination and Remuneration Committee, Member of the Risk Management Committee, Member of the Good Corporate Governance and Sustainability Committee, and Member of the Executive Committee. |
| 7. Miss Prapai Pimpa | Director, Member of the Risk Management Committee, Member of the Good Corporate Governance and Sustainability Committee, and Member of the Executive Committee. |
| 8. Miss Kannatha Tanunvarunkorn | Director, Member of the Risk Management Committee, Member of the Good Corporate Governance and Sustainability Committee, and Member of the Executive Committee. |
| 9. Miss Varalee Lekhaworanan | Director |

Director attending the Meeting through electronic means (E-AGM)

- Nil -

Director who was absent from the Meeting

- Nil -

(Ratio of directors presenting in this Meeting representing for 100.00 percent of the Company’s total directors.)

Auditors attending the Meeting

PricewaterhouseCoopers ABAS Company Limited.

1. Miss Chalida Kongprajya Certified Public Accountant (Thailand) No. 10015
2. Miss Nilawan Chanwong

Legal Advisor attending the Meeting

Chantharut Consulting Group Company Limited.

1. Mr. Sanya Chantharut The voting inspector

Management attending the Meeting

1. Miss Kanlaya Thanyajaroen Company Secretary
2. Mr. Nattapol Chuhirun Senior Officer, Legal Department

Representative from Thai Investors Association

1. Mr. Wanchai Lertsrijatuporn Shareholders' Right Protection Volunteer

E-AGM registration and voting system provider

OJ International Company Limited.

The Meeting commenced at 10.00 a.m.

Mr. Bundit Pratumta, who has been assigned to be the master of ceremony (MC), welcomed all Shareholders to the 2026 Annual General Meeting of Shareholders of Eastern Technical Engineering Public Company Limited arranged pursuant to Section 98 of the Public Limited Company Act B. E. 2535 and Article 36 of the Company's Articles of Association which specified that Annual General Meeting of Shareholders shall be arranged within 4 months after the end of each fiscal year of the Company. The meeting of the Company's Board of Directors No. 2/2026 held on February 24, 2026 resolved to convene the 2026 Annual General Meeting of Shareholders on April 27, 2026 at 10.00 a.m. via electronic media (E-AGM), pursuant to criteria specified in the law relevant to electronics meeting. This meeting was arranged through live broadcasting from the meeting room of Eastern Technical Engineering Public Company Limited, Bangkok Office, No. 88 Soi Yothin Pattana, Klong Chan, Bangkok, Bangkok as notified in the invitation notice to the 2025 Annual General Meeting of Shareholders via 3 channels as follows:

1. Sending invitation notice to all shareholders via postal services,
2. Publication in the newspaper,
3. Dissemination in the Company's website.

After that the MC introduced the members of the Board of Directors, the management, the auditors, and the legal advisor of the Company to the Meeting. He also informed that as of the meeting commencement time, there were 8 shareholders attended the meeting in person, representing 158,397,526

shares and 26 persons by proxies, representing 197,337,555 shares, or totally 34 persons, representing 355,735,081 shares equivalent to 63.524122 percent of the total issued and paid-up shares of the Company amounting to 560,000,000 shares, thus constituted a quorum pursuant to the law and the Company's Articles of Association.

Before proceeding to the meeting agenda, in order to smoothen the Meeting and pursuant to good corporate governance principles, the MC informed the Meeting about regulations, voting and vote counting procedures with details as follows:

As this meeting has been conducted via electronic means (E-AGM), so no ballot has been printed and provided to the meeting participants. Therefore, the shareholders and the proxy shall cast the vote in each agenda as follows:

1. The Chairman of the Meeting will conduct the meeting and consider agenda in order as specified in the invitation notice consecutively, without alternating agenda during the Meeting.
2. The Company uses OJ E-AGM system for registration and counting the votes. In order to vote, the shareholder will use E-Voting Menu Bar to cast the vote in each agenda within the specified time (1 minute).
3. To cast vote in any agenda, each shareholder will have voting right equal to the number of shares held where one share equals one vote.
4. The shareholder can cast the vote only for the followings: "Approve", "Disapprove" or "Abstain" in each agenda. Shareholders shall not split the number of shares to split the votes. No vote is required for agenda for acknowledgement.
 - After pressing Vote, system will pop-up message to ask whether to confirm the vote or not, please press OK to confirm the vote.
 - In case the shareholders wish to change the vote, they can do so by press the Vote once again. However, if the voting has been closed, the shareholders can no longer vote or change the vote.
5. Counting and casting vote for resolution
 - 5.1 Result of the vote will be announced after the Chairman of the Meeting or MC requests the shareholders cast the vote in each agenda. Votes counted are from accumulation of votes of the shareholders who attend the meeting in person and the proxy who has been granted the right to vote via E-Voting system, including from the proxy voted in advance through the proxy.
 - 5.2 In case of tie vote, the Chairman of the Meeting shall have a casting vote.
6. For making inquiry and express opinion during the Meeting or before voting in each agenda, the Chairman of the Meeting will provide opportunity to allow the shareholder or proxy to express any opinion or ask any question relevant to such agenda as appropriate.

The shareholder can ask question relevant to such agenda by 2 following means:

- By typing message (question):
 - 1) Go to Q&A Menu in Zoom Program to type message
 - 2) Press Enter to send message to the system
 - By Conversation:
 - 1) Please select the “Reactions” menu located at the bottom of the screen and click the “Raise Hand” button in order to identify yourself and obtain permission from the Chairman of the Meeting to speak.
 - 2) After the MC calls out the shareholder’s name, the officer will turn on the microphone to allow for making enquiry, then such shareholder has to press Unmute and turn on his/her microphone.
 - 3) In case the shareholder cannot speak through microphone (within 1 minute), please type question via Q&A, so that the MC can read the questions to the Meeting instead.
- 6.1 Before commencement to raise a question each time, both via chat or conversation, the participant is requested to notify name-surname and inform that he/she attends the Meeting in person or by proxy, for benefit on correct and complete record of minutes of meeting.
- 6.2 The Company opens opportunity for the shareholder or the participant to ask question in each agenda. In case no one asks any question within 1 minute, the Company will further proceed the Meeting.
- In case the shareholder or the participant wishes to additional ask question or express opinion, he/she can type question via Q&A channel, then the MC will read the questions later. The Chairman of the Meeting will consider sequence of questions of the shareholder or the participant who has not asked the question or expressed opinion before.
- 6.3 In case the shareholder or the participant has question or opinion apart from the agenda under consideration, please do so in Agenda 8: To consider other matters.
- 6.4 The Company provided an opportunity for the shareholders to send a question, propose agenda and nominate qualified person to be elected as the Company’s director for the year 2026 in advance before the meeting during the period of October 1, 2025 – December 30, 2025. The Company has disseminated such information via the Company’s website and the SET’s news system. However, no shareholder sent any question, proposed agenda or nominated any qualified person to be elected as the Company’s director at all.

For the 2026 Annual General Meeting of Shareholders, there are 7 agenda, as per details in the meeting invitation sent to the shareholders in advance of the Meeting, so they will have time to study details of the agenda. Vote counting for meeting agenda of the 2026 Annual General Meeting of Shareholders is divided into 3 types as follows:

- Agenda which requires affirmative resolution of **a majority vote** of the shareholders attending and casting votes at the Meeting, i.e., agenda 1, agenda 3, agenda 4, agenda 5 and agenda 7.

In agenda 1, agenda 3, agenda 4 and agenda 7, only “Approve” and “Disapprove” votes of the shareholders who attend the Meeting and cast the vote will be used as basis for vote counting.

Agenda 5 is consideration and approval of the election of the directors in replacement of those who are retired by rotation for the year 2026, the shareholder will consider and approve the election of each director individually.

In this case, only votes of the shareholders who attend the Meeting and cast the votes as “Approve” and “Disapprove” will be counted as basis for vote counting.

- Agenda 2 is the report on the operating results of the Company for the year 2025, which is for acknowledgement, so resolution from the shareholder is not required.
- Agenda which requires the resolution **of not less than two-thirds** of the total number of votes of shareholders attending and casting votes at the meeting is agenda 6 which is to consider and approve the remuneration for the Board of Directors and the Sub-Committees for the year 2026. In this case, all votes of the shareholders who attend the Meeting as “Approve” and “Disapprove” will be counted as basis for vote counting.

For transparency and compliance with good governance principle, the Company invited Mr.Sanya Chantharut, Legal Advisor from Chantharut Consulting Group Co., Ltd., to be the vote inspector and witness on counting the votes.

The Company also recorded video of this meeting to disseminate on the Company’s website. In this regard, the shareholders have been protected pursuant to the Personal Data Protection Policy as specified on the Company’s website.

After that, the MC invited the Chairman to declare the Meeting open and conduct the Meeting pursuant to sequence of the meeting agenda.

Dr. Pongsak Semson, the Chairman, who presided over the meeting (Chairman of the Meeting), welcomed all shareholders to the 2026 Annual General Meeting of Shareholders of Eastern Technical Engineering Public Company Limited, then assigned the MC to conduct the meeting pursuant to the meeting agenda as follows:

Agenda 1 To consider and adopt the Minutes of the 2025 Annual General Meeting of Shareholders

The Chairman proposed the shareholders’ meeting to certify the Minutes of the 2025 Annual General Meeting of Shareholders, which was held on April 24, 2025 of which its copy has been sent to the shareholders together with the meeting invitation as per Enclosure No.1.

The Chairman opened the opportunity to the shareholders to make an inquiry or comment.

No inquiry or comment was raised, so the Chairman asked the Meeting to consider the proposed matter and cast the vote for this agenda.

This agenda requires affirmative resolution of a majority vote of the total number of votes of shareholders attending and casting votes at the Meeting.

Resolution After consideration, the Meeting resolved to certify the Minutes of the 2025 Annual General Meeting of Shareholders as per proposed, by unanimous vote of the shareholders who attend the meeting and cast their votes as follows:

Approved	355,735,081	Votes	or equivalent to	100.0000	Percent
Disapproved	0	Vote	or equivalent to	0.0000	Percent
Abstained	0	Vote			
Void Ballot	0	Vote			

Agenda 2 To acknowledge the report on the operating results of the Company for the year 2025

The Chairman informed the shareholders' meeting about the operating results of the Company for the year 2025 of which the Board of Directors has considered and deemed appropriated to report to the shareholders, as per details appeared in the 2025 Annual Report (Form 56-1 One Report) which has been sent to all shareholders in advance together with the meeting invitation (in form of QR Code). Thereafter, the Chairman informed the Meeting of the developments and progress regarding the Company's participation in the Thai Private Sector Collective Action Coalition Against Corruption (CAC), as well as Sustainable Business Development, as follows:

- **Developments and Progress in the Company's Anti-Corruption Practices in 2025**

The Company has adhered to conducting its business with transparency and integrity as a fundamental principle under its good corporate governance policy. The Company also supports and encourages executives and employees at all levels to perform their duties in compliance with the Company's anti-corruption measures in all forms. Throughout the past years, the Company has continuously implemented anti-corruption initiatives by ensuring that directors, executives, and employees strictly comply with the Company's policies and good corporate governance practices. In addition, the Company has established reporting channels, operational procedures, monitoring measures, and appropriate disciplinary actions in order to support an effective anti-corruption prevention and control system.

Furthermore, the Company regularly organizes awareness-building activities, as well as training and communication programs relating to anti-corruption practices for executives, employees, and related parties on an annual and ongoing basis. In 2025, the Company did not identify any incidents relating to corruption or fraudulent misconduct.

In this regard, the Company successfully completed its second renewal of membership certification with the Thai Private Sector Collective Action Coalition Against Corruption (CAC) during the first quarter of 2026. The renewed certification is valid for a period of three years, from June 2026 to June 2029.

- **Sustainable Business Development**

The Company places great importance on sustainable development by taking into consideration the economic, social, and environmental impacts throughout its supply chain, while continuously monitoring and assessing business risks in order to support stable and sustainable long-term growth. In terms of corporate governance, the Company has continuously enhanced its practices to align with the Principles of Good Corporate Governance for Listed Companies (CG Code), while also improving its disclosure standards to ensure transparency, accountability, and confidence among all stakeholder groups. In 2025, the Company received an “Excellent” CG Scoring rating (5 Stars) for the fourth consecutive year. The Company believes that sustainable value creation can only be achieved through balancing business growth with responsibilities toward shareholders, stakeholders, society, and the environment. The Company will therefore continue to advance its sustainability initiatives as a key foundation for future growth.

After that the Chairman assigned Mr. Raivin Lekavorrnan, Chief Executive Officer, to present the operating results of the Company in 2025 for the shareholders’ acknowledgement.

Mr. Raivin Lekavorrnan, Chief Executive Officer, welcomed the shareholders and assigned Miss Prapai Pimpa, Director and Director of Accounting and Finance, to present the report on operating results for the year 2025 of the Company for the shareholders’ acknowledgement, which could be summarized as follows:

- **Operating Results of the Consolidated Financial Statements**

Unit: Million Baht

Description	Operating Results of the Consolidated Financial Statements			
	2025	2024	Change	% Change
Total revenues	1,344.04	1,409.15	- 65.11	- 4.62%
Net Profit	- 16.40	13.10	- 29.50	- 225.19%
Earnings per share (Baht)	- 0.03	0.02	- 0.05	- 250.00%

According to the operating results of the consolidated financial statements of the Company and its subsidiaries, total revenues for the year 2025 ended December 31, 2025 amounted to Baht 1,344.04 million, decreasing by Baht 65.11 million or 4.62 percent compared with the same period of last year which has total revenues of Baht 1,409.15 million. Net loss in 2025 was Baht 16.40 million, decreasing by Baht 29.50 million or 225.19 percent compared with the last year which was at Baht 13.10 million. Loss per share in 2025 amounted to Baht 0.03, decreasing by Baht 0.05 or 250.00 percent compared with the previous which has earnings per share of Baht 0.02.



- Revenues

The Company and its subsidiaries reported total revenue for the year ended 31 December 2025 of Baht 1,340.97 million, representing a decrease of 4.64% compared to the previous year's total revenue of Baht 1,406.18 million. The decrease was primarily attributable to lower revenue from the engineering services business group due to a decline in the volume of on-hand projects delivered during 2025 compared to the previous year. Meanwhile, revenue from the management services business and energy business increased from the previous year. As a result, the Group's gross profit for the year amounted to Baht 183.86 million, representing a decrease of 3.92% from the previous year.

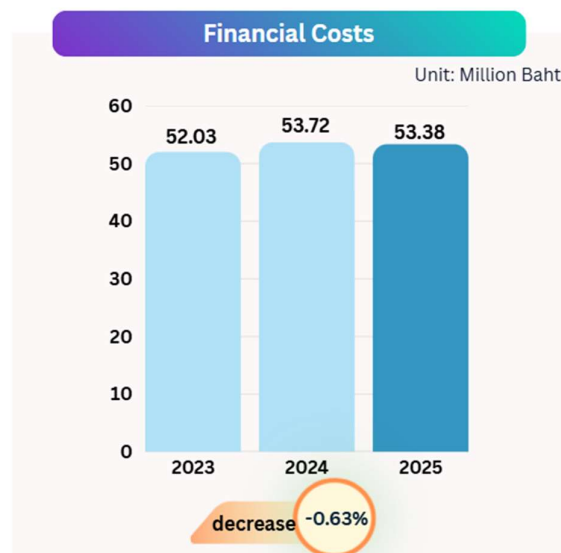


- **Selling and administrative expenses**

Selling and administrative expenses for the year ended December 31, 2025 amounted to Baht 94.29 million, decreasing by 8.90 percent when compared with the same period of last year which was Baht 103.50 million because in 2025, credit losses expected to occur from long-overdue of the private sector receivables were recorded.

- **Expected Credit Losses (ECL)**

Expected credit losses (ECL) for the year ended 31 December 2025 amounted to Baht 47.46 million, representing an increase of 170.74% compared to Baht 17.53 million in the previous year. The increase was primarily attributable to the recognition of expected credit losses on long-outstanding trade receivables from private sector customers, which was a significant factor affecting the Company's operating results and resulting in a net loss for 2025.



- **Financial Costs**

Finance costs for the year ended 31 December 2025 amounted to Baht 53.38 million, representing a slight decrease of 0.63% compared to Baht 53.72 million in the previous year, in line with the decrease in the Company's total revenue. The majority of the finance costs arose from borrowings used to invest in the renewable energy business under the solar power generation project installed at telecommunication base stations and towers for electricity sales purposes. In 2025, the Company completed the investment and achieved full delivery of the project at 100%.



- Profitability Ratios

Based on the consolidated financial statements of the Company and its subsidiaries for the year ended 31 December 2025, the gross profit margin was 13.71%, representing an increase of 0.73% from the previous year. Meanwhile, the earnings before interest and tax (EBIT) margin was 3.30%, representing a decrease of 36.54% from the previous year. In addition, the Company reported a net loss margin of 1.22%, representing a decrease of 231.18% from the previous year. As a result, the return on equity (Return on Equity: ROE) for 2025 was negative 1.77%, representing a decrease of 227.34% from the previous year.

- Financial Position of the Consolidated Financial Statements

Unit: Million Baht

Description	Financial Position of the Consolidated Financial Statements			
	2025	2024	Change	% Change
Assets	2,239.69	2,454.69	- 215.00	- 8.76%
Liabilities	1,301.19	1,496.75	- 195.56	- 13.07%
Equity	938.50	957.94	- 19.44	- 2.03%

The Company and its subsidiaries had total assets as of 31 December 2025 amounting to Baht 2,239.69 million, representing a decrease of Baht 215.00 million, or 8.76%, from the previous year, primarily due to decreases in trade receivables, as well as property, plant and equipment. Total liabilities as of 31 December 2025 amounted to Baht 1,301.19 million, representing a decrease of Baht 195.56 million, or 13.07%, from the previous year, mainly due to a decrease in long-term borrowings. Shareholders' equity as of 31 December 2025 amounted to Baht 938.50 million, representing a decrease of Baht 19.44 million, or 2.03%, from the previous year, primarily due to the net loss incurred in 2025.

After that Mr. Raivin Lekavorrnan, Chief Executive Officer, assigned Miss Chutika Suttikanjanangkul, Director and Executive Vice President (EVP), to present the 2026 business plans and strategies which followed the Company's Vision and Mission that focused on building and development of services works to respond to the variety of customer requirements by implementing the digital technology to the business operations and driving business operations for sustainable growth, as follows:

- Vision:**
 - Creation of services and expansion of renewal energy business to respond to the variety of customer requirements with digital technology including driving business operations and human resources for sustainable growth.
- Mission**
 - Grow business operations to create return to the participants under the good governance principles.
 - Focus on rendering quality services and building maximum satisfaction to the customers as well as seeking new opportunities and options for business expansion.
 - Develop information technology system to elevate level of business services and enhance efficiency of management within the organization.
 - Build stability on quality of life of personnel and support on development of competency of personnel on continued basis to respond to the change of business.

The Company has continued to implement its business strategies for the period 2024–2026, with an ongoing focus on business expansion in order to strengthen revenue generation, improve operational cost

efficiency, and deliver favorable returns to shareholders and stakeholders, while supporting sustainable business growth. The Company's key operational strategies are divided into three principal areas as follows:

1. Revenue & Profit
2. Business Growth
3. Sustainable Forward

With respect to the business direction for 2026, the Company will continue to focus on its core business segments in which the Company has expertise and strong potential to generate favorable returns, while also creating opportunities for future business expansion. The Company's operations comprise three principal business segments: engineering services business, management services business, and renewable energy business. The Company also aims to invest in projects in line with government and private sector support policies, including investments in related businesses such as the Wood Pellet Plant business, which commenced operations in 2024. In 2026, the Company targets both domestic sales and expansion into international markets. The operations of each business segment have been strategically designed to support one another, enabling the Company to diversify business risks and maintain balanced sources of revenue across the short, medium, and long term.

In addition, the Company places significant emphasis on the selection of target projects within each business segment by focusing on projects with strong revenue-generating potential and appropriate returns, together with effective risk management and contract management practices, in order to support sustainable business growth and create opportunities for future business expansion.

In conclusion, from overall operating results of the Company in 2025, the Company could generate revenue of Baht 1,340.97 million, though such amount was decreased compared with the previous year. However, from results of the Company's expansion of investment in energy business and the related business and the Company's policy to consider and accept the works with low risks and high profit returns, and the backlogs in 2026 and from 2026 onwards, thus, it is expected that the Company can build up the growth of revenue and profits on continual basis.

The Chairman opened the opportunity to the shareholders to make an inquiry or comment.

Mr. Wanchai Lertsrijatuporn (Proxy), a shareholder rights volunteer from the Thai Investors Association, raised questions via the meeting's question submission channel as follows:

1. Referring to the Management Discussion and Analysis (MD&A) on page 2, the Company recorded expected credit losses amounting to Baht 47.46 million. The Chief Financial Officer (CFO) clarified that such losses had been gradually recognized since 2023 and had increased from the previous year. In this regard, additional clarification was requested as to whether the receivables in question were related to the engineering services business or the management services business, and whether such receivables were from government-sector or private-sector customers.

Miss Prapai Pimpa, Director and Director of Accounting and Finance, clarified that the expected credit losses recognized in the Company's 2025 financial statements were mainly attributable to long-outstanding trade receivables from private-sector customers in the engineering services business.

2. A question was raised as to why such receivables had been allowed to remain outstanding for an extended period, resulting in a high level of provision, and what measures the Company has taken to rigorously pursue debt collection.

Miss Prapai Pimpa, Director and Director of Accounting and Finance, clarified that the Company has continuously undertaken debt collection efforts and is currently in the process of legal enforcement in accordance with applicable laws.

3. Revenue from the engineering services business decreased to Baht 458.64 million, which was attributed to a lower volume of project deliveries. Clarification was requested as to whether such decline resulted from internal factors, such as delays in project management, or external factors, such as intense market competition or a lower number of bidding opportunities. In addition, clarification was requested as to whether the current backlog is sufficient to enable the Company to return to profitability within 2026.

Miss Prapai Pimpa, Director and Director of Accounting and Finance, clarified that the decrease in revenue was mainly attributable to external factors, particularly highly competitive market conditions. Nevertheless, the Company has focused on selectively undertaking projects with strong profit-generating potential. With respect to the backlog previously reported to shareholders in the business plan, the Company currently has an engineering services business backlog amounting to Baht 333.58 million, of which approximately Baht 319.26 million is expected to be gradually recognized as revenue within 2026.

No inquiry or comment was raised, so the Chairman proposed that the meeting acknowledged the report on the operating results of the Company for the year 2025. As this agenda was for acknowledgement, vote casting was not required.

Resolution The Meeting duly acknowledged the report on the operating results of the Company for the year 2025 as per proposed.

Remark: During this agenda, one additional shareholder holding 318,500 shares attended the meeting, so there were 35 shareholders with total shares of 356,053,581 shares.

Agenda 3 To consider and approve the Company's Financial Statements for the year 2025 ended December 31, 2025

The Chairman proposed the shareholders' meeting to approve the Company's financial statements for the Year 2025 ended as at December 31, 2025, in order to comply with the Public Limited Company Act B.E. 2535 and Article 56 of the Company's Articles of Association which specified that the Company has to prepare the

balance sheet and Statement of Income for of the last day of the past fiscal year which have been audited by the Certified Public Accountants. The Statement of Financial Position, Statement of Comprehensive Income, Statements of Changes in Shareholders' Equity and Statement of Cash Flow for the fiscal year ended December 31, 2025 including the Auditor's Report had been audited and certified by the auditor of PricewaterhouseCoopers ABAS Company Limited and had also been reviewed by the Audit Committee. Therefore, the Board of Directors was of opinion that the Company's financial statements for the Year 2025 ended December 31, 2025, as per details appeared in the 2025 Annual Report (Form 56-1 One Report) sent to the shareholders in advance together with the meeting invitation (in QR Code format) should be proposed for the shareholders' consideration and approval.

After that the Chairman assigned Miss Prapai Pimpa, Director and Director of Accounting and Finance, to present the Company's financial statements for the Year 2025 ended as at December 31, 2025 which could be summarized as follows:

Description	Consolidated Financial Statements (Baht)		Separate Financial Statements (Baht)	
	2025	2024	2025	2024
Total Assets	2,239,686,181	2,454,690,989	1,932,981,720	2,056,703,265
Total Liabilities	1,301,190,566	1,496,747,418	895,336,639	1,059,500,684
Shareholders' Equity	938,495,615	957,943,571	1,037,645,081	997,202,581
Total Revenues	1,344,035,932	1,409,153,869	500,364,433	578,123,760
Net (Loss) Profit*	(16,774,874)	13,329,343	39,802,991	57,688,026
Earnings per Share	(0.03)	0.02	0.07	0.10

* Remark: Only for the parent company.

The Chairman opened the opportunity to the shareholders to make an inquiry or comment.

Mr. Wanchai Lertsrijatuporn (Proxy), a shareholder rights volunteer from the Thai Investors Association, raised questions via the meeting's question submission channel as follows:

1. Inventory increased to Baht 85.89 million, which the Company explained was attributable to inventory reserved to support installation activities. In light of the decline in revenue from the engineering services business, clarification was requested as to whether the Company faces risks relating to inventory deterioration or inventory obsolescence, and what guidelines or management measures the Company has implemented in managing inventory in order to prevent cost-related risks and excess inventory.

Miss Prapai Pimpa, Director and Director of Accounting and Finance, clarified that the increase in inventory was mainly attributable to the procurement of materials reserved for use in the solar water pump business project, which is currently an on-hand project scheduled for installation

during 2026. In terms of inventory management, the Company has continuously implemented inventory control measures, whereby the majority of the procured materials are intended for installation in ongoing engineering services projects.

3. The Company reported contract assets (revenue recognized but not yet billed) amounting to Baht 254.32 million. Clarification was requested as to whether a significant portion of such contract assets had remained outstanding beyond the normal billing period, and the reasons why the Company had not yet been able to issue invoices to customers for collection purposes.

Miss Prapai Pimpa, Director and Director of Accounting and Finance, clarified that the contract assets mainly related to the engineering services business. The billing period for such contract assets remained in accordance with the billing terms and conditions specified in the contracts with customers, and the Company is currently awaiting the billing due dates under such conditions. In this regard, no items were found to have exceeded the normal billing period.

No inquiry or comment was raised, so the Chairman asked the Meeting to consider the proposed matter and cast the vote for this agenda.

This agenda requires affirmative resolution of a majority vote of the total number of votes of shareholders attending and casting votes at the Meeting.

Resolution After consideration, the Meeting resolved to approve the Company's financial statements for the Year 2025 ended as at December 31, 2025 as per proposed, by unanimous vote of the shareholders who attend the meeting and cast their votes as follows:

Approved	356,053,581	Votes	or equivalent to	100.0000	Percent
Disapproved	0	Vote	or equivalent to	0.0000	Percent
Abstained	0	Vote			
Void Ballot	0	Vote			

Agenda 4 To consider and approve the allocation of net profit for the year 2025 and omission of dividend payment

The Chairman proposed the shareholders' meeting to approve the allocation of the Company's net profit for the year 2025 and omission of dividend payment in order to comply with the Public Limited Company Act B.E.2535 and the Company's Articles of Association which specified that the Board of Directors must propose payment or omitting of annual dividend to the Annual General Meeting of Shareholders for consideration every year. In this regard, the Company has a policy to pay dividend of at least 40 (forty) percent of net profit after income tax of the Company's separate financial statement and after allocation of legal reserve, provided that the rate of dividend payment will depend on investment plans, conditions and restrictions specified in the credit facilities or other relevant agreements (if any), financial positions and operating results or other relevant factors of the Company.

After that the Chairman assigned Miss Prapai Pimpa, Director and Director of Accounting and Finance, to present the allocation of net profit for the year 2025 and omission of dividend payment.

Miss Prapai Pimpa has presented details which could be summarized as follows:

In 2025, the Company's net operating profit for the separate financial statement was Baht 39,802,991 by allocating net profit for legal reserve amounting to Baht 1,990,150 and omitting payment of dividend from the operating results of 2025 to the shareholders because the Company needs to maintain an appropriate level of financial liquidity for the Group to be used as working capital for operations and to support its business expansion plans in 2026, the details of dividend payments compared with the previous year are as follows:

Description	2025	2024
1. Net profit, separated financial statement (Baht)	39,802,991	57,688,026
2. Number of shares (Share)	560,000,000	560,000,000
3. Dividend per share (Baht/Share)	-	-
4. Total dividend amount (Baht)	-	-
5. Dividend payout ratio (%)	-	-

The Board of Directors considered and agreed to proposed to the 2026 Annual General Meeting of Shareholders to consider and approve the allocation of net profit for 2025 and omission of dividend payment as follows:

- (1) Allocate net profit as legal reserve in the amount of Baht 1,990,150.
- (2) Omit dividend payment from the operating results of 2025 to the shareholders because the Company needs to maintain an appropriate level of financial liquidity for the Group to be used as working capital for operations and to support its business expansion plans in 2026.

The Chairman opened the opportunity to the shareholders to make an inquiry or comment.

No inquiry or comment was raised, so the Chairman asked the Meeting to consider the proposed matter and cast the vote for this agenda.

This agenda requires affirmative resolution of a majority vote of the total number of votes of shareholders attending and casting votes at the Meeting.

Resolution After consideration, the Meeting resolved to approve the allocation of net profit for the year 2025 and omission of dividend payment as per proposed, by unanimous vote of the shareholders who attend the meeting and cast their votes as follows:

Approved	356,053,581	Votes	or equivalent to	100.0000	Percent
Disapproved	0	Vote	or equivalent to	0.0000	Percent
Abstained	0	Vote			
Void Ballot	0	Vote			

Agenda 5 To consider and approve the election of the directors in replacement of those who are retired by rotation for the year 2026

The Chairman proposed the shareholders' meeting to approve the election of the directors in replacement of those who are retired by rotation for the year 2025 in order to comply with the Public Limited Company Act B.E. 2535 and Article 18 of the Company's Articles of Association which specified that during every annual general meeting of shareholders, at least one-third of directors shall retire. If number of directors is not a multiple of three, then number of directors closest to one-third shall retire. The directors who shall retire in the first and the second year after registration of the Company shall be selected by drawing lot, and for subsequently years, the longest serving directors shall be retired. A retired director may be re-elected.

Three directors who are due to retire by rotation during the 2026 Annual General Meeting of Shareholders are as follows:

- | | |
|----------------------------------|---|
| 1. Dr. Pongsak Semson | Independent Director, Chairman of the Board, and Chairman of the Audit Committee |
| 2. Miss Jirayong Anuman-rajadhon | Independent Director, Member of the Audit Committee, Member of the Nomination and Remuneration Committee, and Member of the Risk Management Committee |
| 3. Miss Prapai Pimpa | Director, Member of the Risk Management Committee, Member of the Good Corporate Governance and Sustainability Committee, and Member of the Executive Committee. |

The Board of Directors has considered and deemed that the selection process for nomination of the Company's Directors has taken into account their qualifications in various aspects, including appropriateness of qualifications, experiences, expertise and performance as the Company's Directors and Committee Members during the past period, as well as qualifications according to the relevant laws and the Company's rules and regulations and it also has been approved by the Nomination and Remuneration Committee. The Company provided an opportunity for the shareholders to nominate qualified person to be elected as the Company's director during the period of October 1, 2025 – December 30, 2025 and nomination criteria and procedures have also been disclosed in the Company's website. However, no shareholder nominated any qualified person to be elected as the Company's director. Therefore, the Board of Directors has considered and deemed appropriated to propose to the shareholders' meeting for re-election of the 3 directors to hold office for another term. The nominated persons have passed the consideration process specified by the Company and possessed qualifications pursuant to the relevant criteria and suitable for the Company's business operation.

In addition, for the independent directors, who shall be proposed to the shareholders' meeting for election, the Board of Directors considered that those nominated persons are qualified pursuant to the laws relevant to the requirements of the independent director.

Summarized information on their biodata, working experiences and qualifications of those directors been sent to the shareholders together with the meeting invitation as per [Enclosure No. 3](#).

To ensure transparency in the proceedings and in accordance with the principles of good corporate governance, the Chairman, who was nominated for re-election as a director for another term, temporarily left the meeting room and assigned ACM Bureerat Ratanavanich, Vice Chairman of the Board, to act as the Chairman of the Meeting in respect of the consideration and voting on this agenda item.

The Chairman opened the opportunity to the shareholders to make an inquiry or comment.

No inquiry or comment was raised, so the Chairman asked the Meeting to consider the proposed matter and cast the vote for this agenda.

This agenda requires affirmative resolution of a majority vote of the total number of votes of shareholders attending and casting votes at the Meeting.

Resolution After due consideration, the Meeting resolved to approve the election of the following directors, who retired by rotation for the year 2026, to serve another term, totaling three (3) persons, namely: 1) Dr. Pongsak Semson, 2) Miss Jirayong Anuman-Rajadhon, and 3) Miss Prapai Pimpa, as proposed, by a majority vote of the shareholders and proxy holders attending the Meeting and casting their votes. The election of each director was conducted on an individual basis, with the voting results as follows:

1. Dr. Pongsak Semson	Independent Director, Chairman of the Board, and Chairman of the Audit Committee		
Approved	356,053,481 Votes	or equivalent to	99.999972 Percent
Disapproved	100 Vote	or equivalent to	0.000028 Percent
Abstained	0 Vote		
Void Ballot	0 Vote		
2. Miss Jirayong Anuman-rajadhon	Independent Director, Member of the Audit Committee, Member of the Nomination and Remuneration Committee, and Member of the Risk Management Committee		
Approved	356,053,581 Votes	or equivalent to	100.0000 Percent
Disapproved	0 Vote	or equivalent to	0.0000 Percent
Abstained	0 Vote		
Void Ballot	0 Vote		

3. Miss Prapai Pimpa Director, Member of the Risk Management Committee, Member of the Good Corporate Governance and Sustainability Committee, and Member of the Executive Committee

Approved	356,053,581	Votes	or equivalent to	100.0000	Percent
Disapproved	0	Vote	or equivalent to	0.0000	Percent
Abstained	0	Vote			
Void Ballot	0	Vote			

After the approval on the election of the directors in replacement of those who are retired by rotation for the year 2026 has completed, the Chairman asked the MC to invite all directors who were temporarily requested to leave from the meeting room to return and attend the Meeting once again.

Agenda 6 To consider and approve the remuneration for the Board of Directors and the Sub-Committees for the year 2026

The Chairman proposed the shareholders' meeting to approve the remuneration for the Board of Directors and the Sub-Committees for the year 2026, in order to consistent with Section 90 of the Public Limited Company Act B.E. 2535 which specified that payment of the directors' remuneration shall be in accordance with the resolution of the meeting of shareholders, supported by votes not less than two-thirds of the total votes of shareholders present. In addition, Article 34 of the Company's Article of Association also specified that the Directors are entitled to earn remunerations in the form of salary, rewards, meeting allowances, gratuity, bonuses, and other benefits as stipulated in the regulations or considered by the Shareholders' Meeting. The remunerations may be in fixed amount or based on criteria set in each period with perpetual effectiveness until further notice. In addition, they are also entitled to receive allowances and welfares pursuant to the Company's regulations.

The Nomination and Remuneration Committee has considered the remuneration of the Board of Directors and the Sub-Committees by taking into account the appropriateness of duties, in accordance with number of directors, duties and responsibilities of the directors, by comparing with the peer companies in the same industry in the Stock Exchange of Thailand, as well as the operating results and business size of the Company. Therefore, it deems appropriate to propose to the Board of Directors to consider and propose to the Annual General Meeting of Shareholders to maintain monthly remuneration, meeting allowance and yearly remuneration for the Board of Directors and the Sub-Committees for the year 2026 at Baht 4,800,000 which was the same remuneration rate of the year 2025.

After that the Chairman assigned Miss Prapai Pimpa, Director and Director of Accounting and Finance, to present details of this agenda as follows:

Comparison on Monthly Remuneration of the Directors and the Sub-Committees

Director	Year 2026 (Proposed Year) Baht/Person/Month	Year 2025 Baht/Person/Month
Chairman	50,000	50,000
Independent Director	30,000	30,000
Non-executive Director	20,000	20,000

- Remark:**
1. The Company considers payment of monthly remuneration to the Independent Directors and Non-executive Directors whose name appeared in the Company's affidavit only.
 2. Other Remunerations and Benefits:
 - In 2026, the Company shall not grant other remunerations and benefits to Directors apart from those specified in the above as same as year 2025.

Comparison on Meeting Allowance of the Directors and the Sub-Committees

Description	Year 2026 (Proposed Year) Baht / Meeting Attendance	Year 2025 Baht / Meeting Attendance
• Board of Directors		
Chairman	25,000	25,000
Independent Director	15,000	15,000
Director	10,000	10,000
• Audit Committee		
Chairman	20,000	20,000
Independent Director	15,000	15,000
• Risk Management Committee		
Chairman	15,000	15,000
Independent Director	10,000	10,000
• Nomination and Remuneration Committee		
Chairman	15,000	15,000
Independent Director	10,000	10,000
• Good Corporate Governance and Sustainability Committee		
Chairman	15,000	15,000
Independent Director	10,000	10,000

- Remark:** The Company shall consider payment of meeting allowance per meeting which has been arranged pursuant to meeting agenda of the Board of Directors and each Committee. In case any director has been invited to attend the meeting from time to time which is not in the meeting agenda of such director, the meeting allowance will not be paid. In addition, for meeting agenda of the Committees, the management who already has a fixed monthly salary shall not be entitled to receive the meeting allowance.

The Board of Directors deemed appropriate to propose to the shareholders' meeting for consideration and approval the remuneration of the Board of Directors and the Sub-Committees for the year 2026 as per opinion of the Nomination and Remuneration Committee which stated that monthly remuneration, meeting allowance and yearly remuneration should be maintained at the same rate as the year 2025 and the same remuneration structure for the Board of Directors and the Sub-Committees, at total amount not exceeding Baht 4,800,000.

The Chairman opened the opportunity to the shareholders to make an inquiry or comment.

No inquiry or comment was raised, so the Chairman asked the Meeting to consider the proposed matter and cast the vote for this agenda.

This agenda requires affirmative resolution of not less than two-thirds of the total number of votes of shareholders attending and casting votes at the Meeting.

Resolution After consideration, the Meeting resolved to approve the remuneration for the Board of Directors and the Sub-Committees for the year 2026 by specifying that the monthly remuneration, the meeting allowance and the yearly remuneration of the Board of Directors and the Sub-Committees shall not exceed Baht 4,800,000 in total, as per details proposed, by unanimous votes of the shareholders who attend the meeting and cast their votes as follows:

Approved	356,053,581	Votes	or equivalent to	100.0000	Percent
Disapproved	0	Vote	or equivalent to	0.0000	Percent
Abstained	0	Vote			
Void Ballot	0	Vote			

Agenda 7 To consider and approve the appointment of the external auditor and determination of the auditing fee for the year 2026

The Chairman proposed the shareholders' meeting to approve the appointment of the Company's auditor and determination of the auditing fee for the year 2026, in order to comply with Section 120 of the Public Limited Company Act B.E. 2535 and Articles 59 and 60 of the Company's Articles of Association which specified that Annual General Meeting of Shareholders shall appoint the Company's auditor and determine the auditing fee of the Company every year. The former auditor may be re-appointed.

After that the Chairman assigned Miss Prapai Pimpa, Director and Director of Accounting and Finance, to present details of this agenda as follows:

The Audit Committee has considered to propose the appointment of the auditor for the year 2025 for the Board of Directors' consideration, then further propose to the Annual General Meeting of Shareholders for approval by taking into account their expertise, creditability and international auditing standards as well as for purpose of continuance on auditing work, good service rendered and useful recommendations provided to the Group of Companies on continued basis. Therefore, it is deemed appropriated to propose the existing

auditor from PricewaterhouseCoopers ABAS Company Limited. to be the Company's auditor and it is specified that any one of the following auditors is authorized to conduct an audit and express an opinion on the Financial Statements of the Company and is authorized to conduct an audit and express an opinion on the Financial Statements of the Company and its 8 subsidiaries: 1) ETE Management Company Limited, 2) SYN 168 Company Limited, 3) Energy For All Company Limited, 4) ETA Solutions Company Limited, 5) Bio Green Energy 3 Company Limited, 6) ETA Woodchip Company Limited, 7) ETA Management 1 Company Limited, and 8) ETA Professional Company Limited where total auditing fee of the Company and its subsidiaries is fixed at Baht 4,735,000, which excluded non-audit fee.

Name of Auditor	Certified Public Accountant (Thailand) Number	Number of Year Being the Company's Auditor
1. Miss Chalida Kongprajya	10015	1 year (2025)
2. Miss Nuntika Limviriyalers	7358	4 years (2021-2024)
3. Miss Thitinun Wankaew	9432	-
4. Mr. Paiboon Tunkoon	4298	-

**Comparison of the auditor's remuneration of the Group of Companies proposed for the Year 2026
with previous year.**

Auditor's Remuneration	Year 2026 (Proposed Year) (Baht)	Year 2025 (Baht)
Quarterly auditing fee	1,773,000	1,773,000
Annual auditing fee	2,962,000	2,962,000
Sub-total	4,735,000	4,735,000
Non-audit fee	Nil	Nil
Total	4,735,000	4,735,000

In addition, the proposed auditors from PricewaterhouseCoopers ABAS Limited do not have relationship or interests with the Company, its subsidiaries, management, major shareholders or their related persons and they are not the shareholders of the Company and its subsidiaries which would affect the independence of their performance.

The Chairman opened the opportunity to the shareholders to make an inquiry or comment.

No inquiry or comment was raised, so the Chairman asked the Meeting to consider the proposed matter and cast the vote for this agenda.

This agenda requires affirmative resolution of a majority vote of the total number of votes of shareholders attending and casting votes at the Meeting.

Resolution After consideration, the Meeting resolved to approve the appointment of the Company’s auditor and determination of the auditing fee for the year 2026 by appointing any one of the following auditors from PricewaterhouseCoopers ABAS Company Limited. Which included 1) Miss Chalida Kongprajya, Certified Public Accountant No. 10015, and/or 2) Miss Nuntika Limviriyalers, Certified Public Accountant No. 7358, and/or 3) Miss Thitinun Wankaew, Certified Public Accountant No. 9432, and/or 4) Mr. Paiboon Tunkoon, Certified Public Accountant No. 4298 to be the Company’s auditor and express an opinion on the Financial Statements of the Company and its subsidiaries, the total auditing fee for the year 2025 is fixed at Baht 4,735,000 which excluded non-audit fee as per proposed, by unanimous vote of the shareholders who attend the meeting and cast their votes as follows:

Approved	356,053,581	Votes	or equivalent to	100.0000	Percent
Disapproved	0	Vote	or equivalent to	0.0000	Percent
Abstained	0	Vote			
Void Ballot	0	Vote			

Agenda 8 To consider other matters (if any)

There was no other business.

In case the shareholders wish to consider and cast the votes in other matters other than those specified in the meeting invitation, it must be pursuant to the conditions specified in of the Public Limited Company Act B.E. 2535, Section 105, paragraph two, which specified that “ Upon concluding the meeting pursuant to the first paragraph, shareholders holding an aggregate number of shares not less than one-third of the total number of shares sold may request the meeting to consider other matters in addition to those specified in the meeting invitation.”

After that the Chairman informed the Shareholders that they may raise a question, make an inquiry and/or give a recommendation to the Board of Directors and/or the Management on business operations apart from meeting agenda proposed for consideration.

Mr. Wanchai Lertsrijatuporn (Proxy), a shareholder rights volunteer from the Thai Investors Association, provided suggestions via the meeting’s question submission channel as follows:

1. A request was made for the management to provide additional clarification regarding the advantages and benefits of the Company’s participation in the JUMP+ Program, which is a company value enhancement initiative in collaboration with the Stock Exchange of Thailand, in order to ensure that shareholders and the Meeting were adequately informed.

Miss Chutika Suttikanjanangkul, Director and Executive Vice President (EVP), clarified that the Company's participation in the JUMP+ Program represents a significant opportunity to further enhance business growth, both in terms of revenue generation and the expansion of new investments, particularly in the renewable energy business. The Company has included certain Solar Rooftop investment plans as one of its target projects to support long-term business expansion. In addition, participation in the program also helps strengthen the Company's corporate governance practices (Corporate Governance: CG), which will enhance transparency and increase confidence among shareholders and investors. Furthermore, the program forms part of the Company's efforts to reduce greenhouse gas emissions and mitigate environmental impacts, in line with the Company's sustainable business practices.

The Chairman opened opportunity to the meeting participants to express additional opinion or enquiry.

Since there was no shareholder raising further question, inquiry or giving additional recommendation, the Chairman thanked all shareholders for attending the Meeting and declared the 2026 Annual General Meeting of Shareholders of Eastern Technical Engineering Public Company Limited adjourned.

The Meeting was adjourned at 11.23 a.m.

- Pongsak Semson -
Signed _____ Chairman of the Meeting
(Dr. Pongsak Semson)

- Kanlaya Thanyajaroen -
Signed _____ Company Secretary /
(Miss Kanlaya Thanyajaroen) Minutes Recorder