

Criteria for the Shareholders

to propose the matter to include in the meeting agenda, nominate person to be elected as the director and submit question in advance for the 2026 Annual General Meeting of Shareholders

Objectives

Eastern Technical Engineering Public Company Limited (the “Company”) is aware of the right and the equitable treatment of shareholders according to the good corporate governance principles, therefore, the Company gives the opportunity to its shareholders to propose the matter which they deem that it will be beneficial to the Company for consideration to be included in the meeting agenda of the 2026 Annual General Meeting of Shareholders, as well as to nominate the qualified person for consideration to be elected as the director, and to submit question in advance. The criteria and operational guidelines are as follows:

1. Qualifications of the shareholder

The shareholder who is eligible to propose the matter to include in the meeting agenda and/or to nominate person to be elected as the director and/or to submit question must possess qualifications as follows:

1.1 Being the shareholder of the Company, either individually or collectively, and collectively holding the Company’s shares with voting rights of not less than 5 percent of the total voting rights of the Company according to the criteria of the Securities and Exchange Act (No. 4) B.E. 2551, Section 89/28.

1.2 Holding the Company’s shares in the proportion as per specified in Clause 1.1 above continually for a period of not less than 1 year and must hold shares since the date proposing the matter to include in the meeting agenda and/or to nominate person to be elected as the director and/or to submit question until the date the Company specified the meeting date of the 2026 Annual General Meeting of Shareholders.

1.3 Must be able to show shareholding evidence of the Company’s ordinary shares, such as a copy of share certificate, a copy of certificate of the securities company or evidence from the Stock Exchange of Thailand or the Thailand Securities Depository Company Limited, etc.

2. Proposal criteria

2.1 Proposal of matter for consideration to be included in the meeting agenda

The Company will not consider to include the following matters in the meeting agenda:

1. The matter which violates the applicable laws, announcement, rules and regulations of the government agencies, or the regulatory agencies, or matter which does not comply with the objectives, the articles of association, resolution of the shareholders’ meeting and the corporate governance policy of the Company.

2. The matter which constitutes regular business operation of the Company and the fact mentioned by the shareholder does not sufficiently indicate any cause of irregularity.
3. The matter which is beyond the power of the Company to perform.
4. The matter which has been proposed to the shareholders' meeting for consideration within the past 12 months, where such matter was supported by less than 10 percent of total voting rights, and there is no significant change to its relevant facts.
5. The matter that is beneficial to only particular person or groups of people.
6. The matter proposed by the shareholder who is unqualified, or the information or evidence of the matter provided is incomplete, or inadequate or has not provided within the specified timeframe.
7. The matter proposed or the supported evidence supplied by the shareholder is untrue or ambiguous.
8. The matter which is under the management authority of the Company, except the matter which will cause significant impacts to the shareholders in general.
9. The matter which is normally stipulated by laws to be considered at the annual general meeting of shareholders, whereby the Company has included such matter in the meeting agenda every time.
10. The matter that the Company has already undertaken.
11. The matter which has been duplicated with the one earlier proposed.
12. The matter which the Board of Directors has considered that it is not necessary to include in the meeting agenda.

2.2 The Nomination of person to be elected as the director

The nominated person shall possess the qualifications and shall not have the prohibited characteristics as follows:

1. Being the person who is fully qualified and does not have prohibited characteristics according to the public limited company laws, securities and exchange laws, and the corporate governance policy of the Company including other relevant criteria.
2. Having knowledge, capabilities utmost beneficial to the Company's business.
3. Should not hold the directorship position in more than 5 listed companies, including the subsidiaries and the associated companies.

3. Proposal procedures

3.1 Proposal of matter for consideration to be included in the meeting agenda

1. The shareholder can propose the matter to the meeting of the Board of Directors for consideration to be included in the meeting agenda by completing the **"Form for Proposing the Matter to be included in the Meeting Agenda for the 2026 Annual General Meeting of Shareholders"** (Form A) and affix his/her signature as evidence. Such form can be downloaded at <https://investor.eastern->

groups.com/th/downloads/meetings/proposal-of-meeting-agenda. In case the matter has been collectively proposed by more than one shareholder, each shareholder shall separately fill in **Form A**, affix signature and the said form shall be collected into one set.

2. Submit the form including other additional document to support for the Board of Directors' consideration.

3.2 The nomination of person to be elected as the director

The shareholder can nominate the person for consideration to be elected as the director to the Board of Directors by completing the “**Form for Nominating Person to be elected as the Director for the 2026 Annual General Meeting of Shareholders**” (Form B) and the “**Bio Data Form of the Nominated Person to be Elected as the Director**” (Form C) which can be downloaded at <https://investor.eastern-groups.com/th/downloads/meetings/proposal-of-meeting-agenda>. After that submit any other additional document to support for the Board of Directors' consideration. **For more details, please see at the back of Form A, Form B and Form C.**

3.3 Submission of question in advance for consideration

The shareholder can submit the question for consideration to the Board of Directors by completing the “**Form for Submission of Question in advance for the 2026 Annual General Meeting of Shareholders**” (Form D) which can be downloaded at <https://investor-th.eastern-groups.com>. After that submit any other additional document to support for the Board of Directors' consideration.

4. Supporting documents

The shareholder is required to submit the supporting documents for consideration as follows:

4.1 The evidence of shareholding, i.e. certificate of the securities company or evidencing document from the Stock Exchange of Thailand or Thailand Securities Depository Company Limited.

4.2 The evidencing document of all shareholders, in case the matter is collectively proposed, which include:

1. In case of a natural person, a certified true copy of identification card or passport (in case of non-resident shareholder).
2. In case of a juristic person, a certified true copy of affidavit and identification card or passport (in case of non-resident shareholder) of the authorized director(s).
3. In case of changing title, name, or surname, the shareholder must provide a certified true copy of evidence of the change certificate.

4.3 Supporting documents required for proposal of the meeting agenda

1. Form for Proposing the Matter to be included in the Meeting Agenda for the 2026 Annual General Meeting of Shareholders (Form A): In the case that collective shareholders propose the matter to be included in the meeting agenda, all of them must fill out the form and affix their names as evidence, then gather each of these forms into one set, each set for one meeting agenda. Those shareholders shall jointly appoint one shareholder as their representatives. In the case that the Company contacts such person, it shall be deemed that the Company contacts all shareholders who affixed their signature.
2. Certified true copies of other supporting documents beneficial for consideration by the Board of Directors (if any).

4.4 Supporting documents required for nomination of person to be considered and elected as the director

1. Form for Nominating Person to be elected as the Director for the 2026 Annual General Meeting of Shareholders (Form B).

In the case that collective shareholders nominate the person to be elected as director, all of them must fill out the form and affix their names as evidence, then gather each of these forms into one set, each set for one nominee. Those shareholders shall jointly appoint one shareholder as their representatives. In the case that the Company contacts such person, it shall be deemed that the Company contacts all shareholders who have affixed their signatures.

2. Bio Data Form of the Nominated Person to be Elected as the Director (Form C) which must be certified and signed by the nominee him/herself.
3. Certified true copy of relevant documents by the nominee, such as bio data, educational background, evidence of education qualifications, working experiences, training, competency, expertise, current directorship position in other listed company, and evidence of the Company's shareholding, any interest with the Company, the Company's subsidiary or associated company or the juristic person who might have a conflict of interest with the Company, contact address and other information appropriated to submit to the Board of Directors for consideration, including the consent notice of the person nominated to be the Company's director, in case he/she has been elected.
4. Certified true copies of other supporting documents beneficial for consideration by the Board of Directors (if any).

5. Channels for submission of matter proposed by the shareholder

In order to facilitate the shareholder, the shareholder can preliminarily submit the matter to be considered to include in the meeting agenda and/or to nominate the person to be considered and elected as the director and/or to submit a question in advance unofficially through the following channels:

5.1 Send the unofficial proposal through e-mail at cs@eastern-groups.com or through facsimile at 02 158 5148 or through the Company's website at <https://investor.eastern-groups.com>

5.2 Send the original Form for Proposing the Matter to be included in the Meeting Agenda for the 2026 Annual General Meeting of Shareholders (Form A), Form for Nominating Person to be elected as the Director for the 2026 Annual General Meeting of Shareholders (Form B), Bio Data Form of the Nominated Person to be Elected as the Director (Form C) and Form for Submission of Question in advance for the 2026 Annual General Meeting of Shareholders (Form D) together with completed supporting documents required by the Company with signatures affixed via the registered mail to the Company within December 30, 2025 at the following address:

To **The Company Secretary**
 Eastern Technical Engineering Public Company Limited
 No. 88, Soi Yothin Pattana, Klong Chan Sub-district, Bang Kapi District, Bangkok 10240

Please write in parenthesis at the corner of the envelop that (" Propose matter to be included in the meeting agenda and/or nominate person to be elected as the director and/or to submit question in advance for the 2026 Annual General Meeting of Shareholders").

5.3 If you have any question, please contact:

Miss Kanlaya Thanyajaroen Company Secretary Tel. No. 02 158 2000

6. Consideration procedures

6.1 The Nomination and Remuneration Committee shall preliminarily scrutinize qualifications of the shareholders, matters proposed by the shareholders and qualifications of person nominated to be elected as the director in accordance with the criteria, including the questions before further submission to the Board of Directors for consideration.

6.2 The Company will notify the matter proposed to be included in the meeting agenda, and/or the person nominated to be the director and/or the question from the shareholder which have been approved by the Board of Directors through the publication channel of the Stock Exchange of Thailand, the Company's website including in the invitation notice to the shareholders' meeting together with the opinions of the Board of Directors, by specifying that such meeting agenda is proposed by the shareholder and/or the person has been nominated by the shareholder and or such question has been submitted by the shareholder.

6.3 The Company will notify the matter proposed to be included in the meeting agenda, and/or the person nominated to be the director and/or the question from the shareholder which have not been approved by the Board of Directors through the publication channel of the Stock Exchange of Thailand, the Company's website and will announce during the 2026 Annual General Meeting of Shareholders.

7. Period for submission of the proposal matter

The Company opens the opportunity to the shareholders to submit such proposals beginning from October 1, 2025 until December 30, 2025.

However, the Company reserves the right to propose only the matter that the Company deems beneficial to the Company, the overall shareholders and comply with the relevant laws, rules and regulations.