

Profiles of the Nominated Director due to Retire by Rotation Proposed for Re-election

Biodata of the Nominee

Proposed position : Independent Director

Name-Surname : Asst. Prof. Dr. Siridech Kumsuprom
(Proposed to hold office for another term)

Age : 51 years

Nationality : Thai

First date of holding director position : September 15, 2015

Year of service as director : 8 years 7 months (Since September 15, 2015 – April 2024)

Current position in the Company : Independent Director
Chairman of the Risk Management Committee
Chairman of the Good Corporate Governance and Sustainability Committee

Securities holding in the Company Self : None (0.00 percent of total shares)
Associated person* : None

Family relationship with director and management : Nil

Position held in other business having competing nature with the Company : Nil

Position held in other business that may have a conflict of interest with the Company : Nil

Education Ph. D.

- Ph.D. in Business Information Systems (IT Audit, Control and Governance) , RMIT University, Australia

Master Degree

- Master of Information Systems (M.Inf.Sys.), Griffith University, Australia
- Master of Business Administration, Major of Accountancy, Dhurakij Pundit University



Bachelor Degree

- Bachelor of Accountancy, Dhurakij Pundit University

Director accreditation programs: Thai Institute of Directors Association (IOD)

- Advanced Audit Committee Program, Class of 41/2021
- Director Accreditation Program, Class of 121/2015
- Risk Management Program, Class of 2/2015

Other trainings/seminars

- Driving Company Success with IT Governance, Class of 1/2016
- Course on preparation on readiness to enter into the capital market for target companies in LiVE Exchange (LiVEx) arranged by the SET (November 13, 2023)

Working experiences**Positions held in the Company**

- | | |
|---------------------|--|
| Nov. 2018 - Present | • Chairman of the Good Corporate Governance and Sustainability Committee |
| 2015 - Present | • Independent Director, Chairman of the Risk Management Committee |

Positions held in other listed companies

- | | |
|---------------------|--|
| 2018 - Present | • Independent Director, Member of the Audit Committee, Member of the Nomination and Remuneration Committee
Hydrotek Public Company Limited |
| Dec. 2019 - Present | • Independent Director, Member of the Audit Committee, Member of the Nomination and Remuneration Committee and Member of the Risk Management Committee
Beyond Securities Public Company Limited |

Positions held in other organizations or non-listed companies

- | | |
|---------------------|---|
| Aug. 2023 - Present | • Dean, International College and Director of Business Administration, Doctor of Philosophy Program, Dhurakij Pundit University |
| Feb. 2020 - Present | • Independent Director - Nara Thai Cuisine Company Limited |

Backdated working experiences (only material ones)**Professional working experiences**

- Oct. 2016 - Feb. 2017 • Consultant, Accountancy and Accounting Systems
Center Auto Lease Company Limited (Financial Business)
- Jan. 2015 - Mar. 2015 • Consultant, Risk Management
Dental Corporation Public Company Limited (Dental Business)
- Oct. 2014 - Dec. 2014 • Consultant, Risk Management
FN Factory Outlet Public Company Limited (Garment Business)
- Jun. 2012 - Dec. 2012 • Consultant, Accountancy and Accounting Systems
ASN Broker Public Co., Ltd. (Insurance Business)
- Aug. 2012 - Aug. 2012 • Consultant, Risk Management
SF Cinema City Co., Ltd. (Movie Theater Business)
- Jun. 2011 - Sep. 2011 • Consultant, Accountancy, Accounting Systems and Risk Management
Nok Airlines Public Company Limited (Airlines Business)
- Jul. 2010 - Aug. 2010 • Consultant, Internal Control and Risk Management
Kiattana Transport Public Company Limited (Transport Business)

Academic working experiences

- Sep. 2017 - Present • Dean, College of Innovative Business and Accountancy, Dhurakij Pundit University
- Jul. 2016 - Sep. 2017 • Deputy Dean of Academic Affairs, Director of Accountancy Master Program
College of Innovative Business and Accountancy, Dhurakij Pundit University
- Jun. 2012 - Jul. 2016 • Deputy Dean of Academic Affairs, Faculty of Accountancy, Dhurakij Pundit University
- Jun. 2011 - Jun. 2012 • Director of Professional Accounting Development Institute, Faculty of Accountancy, Dhurakij Pundit University
- Jun. 2010 - Jun. 2011 • Head of Accountancy Information System Program, Faculty of Accountancy, Dhurakij Pundit University

- Meeting attendance in the past year**
- Board of Directors' Meeting : 5/5 times
 - Risk Management Committee's Meeting : 5/5 times
 - Good Corporate Governance and Sustainability Committee's Meeting : 2/2 times
 - Shareholder's Meeting : 1/1 time

- Forbidden qualifications**
- No criminal record offence in crimes against property, which was done in bad faith.
 - Never enter into transaction that may cause conflict of interest against the Company during the past year.

Remark * Associated person means:

- (1) Spouse or person lives and cohabits together as husband and wife.
- (2) Minor child
- (3) A juristic person in which director, management and person under (1), and (2) collectively hold shares in an amount exceeding 30 percent of the total number of voting rights of such juristic person, and such collective shareholding is the largest proportion in that juristic person.

Qualifications of Independent Director

For agenda on appointment of the Directors, the Company has proposed one Directors to be the Independent Directors, namely Asst. Prof. Dr. Siridech Kumsuprom who are qualified pursuant to the regulations of the Office of Securities and Exchange Commission and pursuant to the qualifications of the Independent Director, specified by the Company and they do not have any other relevant relationship.

Qualifications of Independent Director

1. Holding shares not exceeding 1.00 percent of the total number of voting rights of the Company, its parent company, subsidiary, affiliate, principal shareholder or controlling person of the Company, including the shares held by related persons of such independent director.
2. Neither being nor having been an executive director, employee, staff, or advisor who receives salary, or a controlling person of the Company, its parent company, subsidiary, affiliate, same-level subsidiary, principal shareholder or controlling person of the Company unless the foregoing status has ended not less than two years prior to the date of appointment. However, such prohibited characteristics exclude the case where such Independent Director used to be the government official or the advisor of the government entity who is the major shareholder or the controlling person of the Company.
3. Not being a person related by blood or registration under laws i.e. father, mother, spouse, sibling, and child, including spouse of the children; of other directors, executives, major shareholders, controlling persons, or persons to be nominated as director executive or controlling persons of the Company or its subsidiary.
4. Not having a business relationship with the Company, its parent company, subsidiary, affiliate, major shareholder or controlling person of the Company, in the manner which may interfere with his or her independent judgment, and neither being nor having been a principal shareholder or controlling person of any person having business relationship with the Company, its parent company, subsidiary, affiliate, major shareholder or controlling person of the Company unless the foregoing relationship has ended not less than two years prior to the date of appointment.

The term 'business relationship' aforementioned under paragraph one includes any normal business transaction, rental or lease of immovable property, transaction relating to assets or services or grant or receipt of financial assistance through receiving or extending loans, guarantee, providing assets as collateral, including any other similar actions, which result in the Company or its counterparty being subject to indebtedness payable to the other party in the amount of three percent or more of the net tangible assets of the Company or twenty million Baht or more, whichever is lower. The amount of such indebtedness shall be calculated according to the calculation method for value of connected transactions under the Notification of the Securities and Exchange Commission concerning rules on connected transactions,

mutatis mutandis. The combination of such indebtedness shall include indebtedness taking place during the course of one year prior to the date on which the business relationship with the person commences;

5. Neither being nor having been an auditor of the Company, its parent company, subsidiary, affiliate, major shareholder or controlling person of True, and not being a principal shareholder or controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary, affiliate, major shareholders or controlling person of the Company unless the foregoing relationship has ended not less than two years from the date of appointment.
6. Neither being nor having been any professional advisor including legal advisor or financial advisor who receives an annual service fee exceeding two million Baht from the Company, its parent company, subsidiary, affiliate, major shareholders or controlling person of the Company, and neither being nor having been a principal shareholder, controlling person or partner of the professional advisor unless the foregoing relationship has ended not less than two years from the date of appointment.
7. Not being a director who has been appointed as a representative of the Company's director, major shareholder or shareholders who are related to the major shareholder;
8. Not operate any business which has the same nature as and is in significant competition with the business of the Company or subsidiary, or not being a principal partner in any partnership, or not being an executive director, employee, staff, or advisor who receives salary; or holding shares not exceeding one per cent of the total number of voting rights of any other company operating business which has the same nature as and is in significant competition with the business of True or subsidiary;
9. Not having any characteristics which make him/her incapable of expressing independent opinions with regard to the Company's business affairs;

After having been appointed as independent director with qualifications complying with the criteria under the above (1) to (9), the independent director may be assigned by the Board of Directors to take part in the business decision of the Company, its parent company, subsidiary, affiliate, same-level subsidiary, major shareholder or controlling person of True on the condition that such decision must be a collective one.

Provisions in (2) (4) (5) and (6) above on determination of qualifications of the Independent Director of the Company during the past 2 years before submission the permit application to the Office shall be applied with the permit application submitted to the Office from 1st July 2010 onwards.

In case of any person either having or having had a business relationship or professional service exceeding the amount under the above (4) or (6), such person shall be waived from the prohibition concerning neither having nor having had a business relationship or professional service by the Board of Directors' approval only if True provides the opinion of the Board of Directors which perform duty under Section 89/7 of the

Securities and Exchange Act B.E. 2535 that the appointment of such person does not impact his or her independent judgment and True shall disclose the information required by the Capital Market Supervisory Board in the notice of shareholders' meeting in the agenda for election of such Independent Director.

- a. Business relationship characteristics or provision of professional services which shall make qualification of such person do not comply with the prescribed criteria.
- b. Rationale and necessity to maintain or appoint such person to be the Independent Director.
- c. Opinion of the Board of Directors of the Company on appointment of such person to be the Independent Director.

For benefits of (5) and (6), the term "partner" means the person who is appointed by the audit firm or the professional service provider to be the signatory in the audit report or report on provision of professional service, as the case may be, on behalf of such juristic person.

Relationship Characteristic of the Nominees who have Qualifications of being the Independent Director

Relationship Characteristics	Nominees who have qualifications of being Independent Director
	Asst. Prof. Dr. Siridech Kumsuprom
Ownership in securities issued by the Company - Number of shares held - Ratio of number of shares with voting rights	No No
Having close relationship with other directors / management / major shareholders / controlling persons / or persons to be nominated as director / management or controlling persons of the Company / its subsidiaries	No
Having the following relationship with the Company / subsidiary company / associated company or any legal entity that may have the conflict of interests during the past 1 year - Being an executive director, an employee or an advisor who receives regular salary - Providing any professional services (i.e. auditor or legal advisor)	No No

Profiles of the Nominated Director due to Retire by Rotation Proposed for Re-election

Biodata of the Nominee

Proposed position : Company's Director (Executive Director)

Name-Surname : Miss Chutika Suttikanjanangkul
(Proposed to hold office for another term)



Age : 49 years

Nationality : Thai

First date of holding director position : February 19, 2014

Year of service as director : 10 years 2 months (Since February 19, 2014 - April 2024)

Current positions in the Company : Executive Director
Member of the Risk Management Committee
Member of the Nomination and Remuneration Committee
Member of the Good Corporate Governance and Sustainability Committee
Member of the Executive Committee
Executive Vice President

Securities holding in the Company Self : 3,000,056 shares
(0.54 percent of total shares)

Associated person* : Nil

Family relationship with director and management : Nil

Position held in other business having competing nature with the Company : Nil

Position held in other business that may have a conflict of interest with the Company : Nil

Education • Bachelor Degree, Business Administration, Dhurakij Pundit University

Director accreditation programs: Thai Institute of Directors Association (IOD)

- The Board's Role in Mergers and Acquisitions (BMA), 2022, Class of 2/2022
- Director Certification Program (DCP), 2014, Class of 2014/193
- Advance Audit Committee Program (AAP), 2014, Class of 15/2014
- Role Of The Compensation Committee, 2014, Class of 18/2014
- Risk Management Committee Program, 2014, Class of 4/2014
- Financial Statement for Directors, 2014, Class of 25/2014
- Directors Accreditation Program, 2014, Class of SEC/2014
- Company Secretary Program (CSP), Class of 106/2020

Other trainings/seminars

- Operational Analysis for strategic Management
- Strategic Management Review & Strive
- Business Change in Digital Era, Employers' Confederation of Thailand
- SOAR Analysis for Strategic Management and OKRs & Goal Setting , Mind Tools Co., Ltd.
- The Digital Work Leader
- Woman 's Leadership Forum 2017
- Digital Business Solutions Summit 2020

Working experiences**Positions held in the Company**

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|-----------------------|---|
| Apr. 2019 - Present | • Executive Vice President |
| Nov. 2018 - Present | • Member of the Good Corporate Governance and Sustainability Committee |
| Feb. 2015 - Present | • Member of the Executive Committee, Member of the Risk Management Committee, Member of the Nomination and Remuneration Committee |
| 2014 - Present | • Director |
| Apr. 2018 – Mar. 2019 | • Executive Vice President for Business Development |
| 2015- Mar. 2018 | • Executive Assistant Officer for Business Development
Executive Assistant Officer for Strategy and Organization Management |
| 2005 – Feb 2015 | • Assistant Managing Director |

Position held in other listed companies : Nil

Positions held in other organizations or non-listed companies:

- | | |
|---------------------|---|
| May 2023 – Present | <ul style="list-style-type: none"> • Director, Terry Perfect Company Limited |
| July 2022 - Present | <ul style="list-style-type: none"> • Director, ETE Management Company Limited • Director, Energy For All Company Limited • Director, ETE Management 1 Company Limited • Director, SYN 168 Company Limited • Director, ETA Entech Company Limited • Director, ETA Professional Company Limited • Director, ETA Woodchip Company Limited • Director, Bio Green Energy 3 Company Limited • Director, ABN Global Power Company Limited |

- Meeting attendance in the past year**
- Board of Directors' Meeting : 5/5 times
 - Risk Management Committee's Meeting : 5/5 times
 - Nomination and Remuneration Committee's Meeting : 2/2 times
 - Good Corporate Governance and Sustainability Committee's Meeting : 2/2 times
 - Shareholders' Meeting : 1/1 time

- Forbidden qualifications:**
- No criminal record offence in crimes against property, which was done in bad faith.
 - Never enter into transaction that may cause conflict of interest against the Company during the past year.

Remark * Associated person means:

- (1) Spouse or person lives and cohabits together as husband and wife.
- (2) Minor child
- (3) A juristic person in which director, management and person under (1), and (2) collectively hold shares in an amount exceeding 30 percent of the total number of voting rights of such juristic person, and such collective shareholding is the largest proportion in that juristic person.

Director accreditation programs: Thai Institute of Directors Association (IOD)

- Director Certification Program (DCP), 2014, Class of 194/2014
- Director Accreditation Program (DAP), 2014, Class of SEC/2014
- Advance Audit Committee Program (AAP), 2014, Class of 15/2014

Other trainings/seminars

- Operational Analysis for Strategic Management
- Strategic Management Review & Strive
- Financial Statement Assessment
- COSO - Enterprise Risk Management (ERM)), Mind Tools Company Limited
- Occupational Health, Safety and Environment Committee, Top Professional and Development Company Limited
- Safety Officer in Management Level, Top Professional and Development Company Limited
- Selling with Attitude, Mind Tools Company Limited
- SOAR Analysis for Strategic Management and OKRs & Goal Setting, Mind Tools Company Limited
- Executive Mini MBA, Class of 17, National Institute of Development Administration (NIDA)
- The Right People Management, 2020, HR The Next Gen
- Feasibility Study, Class of 19, Thammasat University

Working experiences**Positions held in the Company**

- | | |
|--------------------|--|
| May 2023 - Present | <ul style="list-style-type: none"> • Member of the Good Corporate Governance and Sustainability Committee |
| 2018 - Present | <ul style="list-style-type: none"> • Member of the Risk Management Committee • Director – Business Operation |
| 2015 - Present | <ul style="list-style-type: none"> • Senior Director – Cost Support |
| 2014 - Present | <ul style="list-style-type: none"> • Director, Member of the Executive Committee |
| 2017 - 2018 | <ul style="list-style-type: none"> • Director – Strategy and Organization Development |
| 2008 - 2015 | <ul style="list-style-type: none"> • Manager, Human Resources and Administration |

Position held in other listed companies : Nil

Positions held in other organizations or non-listed companies:

- | | |
|-----------------------|--|
| Mar. 2020 - Aug. 2021 | <ul style="list-style-type: none"> • Director, ETE Management 1 Company Limited • Director, ETA Entech Company Limited • Director, ETA Professional Company Limited • Director, ETA Woodchip Company Limited • Director, ABN Global Power Company Limited |
| Feb. 2020 - Aug. 2021 | <ul style="list-style-type: none"> • Director, Energy For All Company Limited |
| 2013 – Aug. 2021 | <ul style="list-style-type: none"> • Director, ETE Management Company Limited |
| 2013 – Aug. 2021 | <ul style="list-style-type: none"> • Director, SYN 168 Company Limited |

- Meeting attendance in the past year**
- Board of Directors' Meeting : 5/5 times
 - Risk Management Committee's Meeting : 5/5 times
 - Good Corporate Governance and Sustainability Committee's Meeting : 1/1 time
 - Shareholders' Meeting : 1/1 time

- Forbidden qualifications:**
- No criminal record offence in crimes against property, which was done in bad faith.
 - Never enter into transaction that may cause conflict of interest against the Company during the past year.

Remark * Associated person means:

(1) Spouse or person lives and cohabits together as husband and wife.

(2) Minor child

(3) A juristic person in which director, management and person under (1), and (2) collectively hold shares in an amount exceeding 30 percent of the total number of voting rights of such juristic person, and such collective shareholding is the largest proportion in that juristic person.