Details of the Nominees Proposed for Election of the Directors Retiring by Rotation

Biodata of the Nominees

Proposed Position : **Independent Director, Audit Committee**

Name – Surename : Pongsak Semson, Ph. D.

Age : 69 Years

Nationality : Thai

Year of Service as Director : 5 Years (First appointment was on February 6, 2015)

Current Position in the Company : Independent Director, Chairman, Chairman of Audit Committee

Proportion of shareholding in the Company : Owned share: None (0.00% of total issued shares)

Relationship Persons*: None

Family relationship between director and executive : None

Education :

- Ph.D. in Political Science: Chulalongkorn University
- Master of Political Science on Government and Politics: Thammasat University
- Master of Management Business Administration: National Institute of Development Administration (NIDA)
- Bachelor of Political Science: Chiang Mai University
- Certificate : Public-Private Joint Defence Curriculum, The National Defence College of Thailand (Class 1999)
- MANCHESTER UNIVERSITY ENGLAND: Graduate Cert. in Senior Management
- Institute for Tax Administration, U.S.A.: Cert. in Public Budgeting and Finance Management
- Advanced Certificate Course in Public Administration and Law for Executives (Class 1), King Prachadhipok's Institute
- Advanced Certificate in Politics and Governance in Democratic Systems For the Executive Authority Class. 20), King Prachadhipok's Institute
- Administration for Senior Executives (Class 34), Institute of Administration Development
- Political and Electoral Development (Class 3), Office of the Election Commission of Thailand
- Constitutional Court: Rule of Law Program for Democracy (equivalent. 2).

Director Training Programs : **Thai Institute of Directors Association (IOD)**

- Audit Committee Program (ACP) (Class 22/2008)
- Director Accreditation Program (DAP) (Class 79/2009)
- Director Certification Program (DCP) (Class 122/2009)
- Driving Company Success with IT Governance (Class 1/2016)
- Board Matter and Trends (Class 3/2017)

Working Experiences

Position in the company

Feb 2015 - Present	• Independent Director, Chairman, Chairman of the Audit Committee Eastern Technical Engineering Public Company Limited

Position in other listed companies :

2011 – Present	• Avisory Chairman COUNTRY GROUP DEVELOPMENT PUBLIC COMPANY LIMITED (COUNTRY GROUP DEVELOPMENT)

Position in other non-listed companies or organizations

2017 – Present	• Accredited Chairman Ministry of Social Development and Human Securuty
2017 – Present	• Board of Regents of the University of qualified Nawaminthrachinuthit Madeira Open University
2015 – Present	• The National Steering and Reform Commission 6 The Tourism and Culture and Sport Reform Steering.
2014 – Present	• Advisor to Minister , Ministry of Culture
2012 – Present	• Vice President The National Defense College of Thailand under Royal Patronage
2012 – Present	• Advisor , V.M. Land Smile Company Limited

Major Career History

Government Entities and State Enterprises

2549-2553	• Permanent Secretary of Bangkok Metropolitan Administration
2553-2555	• Advisory Chairman of Political Party Registrar, Office of the Election Commission of Thailand
Oct 2006 - Jul 2010	• Director of Mass Rapid Transit Authority of Thailand

Nov 2006 - Jul 2010	• Director, Metropolitan Electricity Authority (MEA)
Mar 2008 - Jul 2014	• Vice Chairman of Airports of Thailand Public Company Limited
Mar 2009 - Jul 2010	• Director, The Market Organization Under the Ministry of Interior
Aug 2013 - May 2014	• Director of Bangkok Aviation Fuel Services Public Company Limited

Other organizations that may cause conflict of interests to the Company : • None

Meeting Attendance in the Past Year : • Board of Directors' Meeting: 5/5 times
• Audit Committee Meeting: 5/5 times
• Annual General Meeting of Shareholders: 1/1 times

Forbidden Qualificatio : • No criminal record offences in crimes against property, which was done in bad faith
• Never enter into transaction that may cause conflict of interest against the Company during the past year

Details of the Nominees Proposed for Election of the Directors Retiring by Rotation

Biodata of the Nominee

Proposed Position : Independent Director, Audit Committee

Name – Surename : ACM Bureerat Ratanavanich

Age : 71 Years

Nationality : Thai

Year of Service as Director : 5 Years (First appointment was on February 6, 2015)

Current Position in the Company: Independent Director, Vice Chairman of the Board of Director, Audit Committee, Chairman of Nomination and Compensation Committee

Proportion of shareholding in the Company : Owned share: None (0.00% of total issued shares)
Relationship Persons*: None

Family relationship between director and executive : None

Education :
- Bachelor of Science, Royal Thai Air Force Academy
- The National Defence College of Thailand (Class 42)

Director Training Programs : Thai Institute of Directors Association (IOD)
- Director Accreditation Program (DAP)
- Director Certification Program (DCP)

Working Experiences

Position in the company

Nov 2018 – Present	• Vice Chairman of the Board of Director Eastern Technical Engineering Public Company Limited
Feb 2015- Present	• Independent Director, Audit Committee Chairman of Nomination and Compensation Committee Eastern Technical Engineering Public Company Limited

Position in other listed companies :

2013 - Present	• Audit Committee, Independent Director Origin Property Public Company Limited
2009 – Present	• Chairman, Audit Committee Salee Industry Public Company Limited

Position in other non-listed companies or organizations : None

Major Career History

2008 -2009	Deputy Supreme Commander Deputy, Royal Thai Air Force
2009 -2011	Director of Airports of Thailand Public Company Limited
2012 - 2013	Vice of Chairman of Aeronautical Radio of Thailand Company Limited

Other organizations that may cause conflict of interests to the Company **:** None

Meeting Attendance in the Past Year:
- Board of Directors' Meeting: 5/5 times
- Audit Committee Meeting: 5/5 times
- Nomination and Compensation Meeting: 4/4 times
- Annual General Meeting of Shareholders: 1/1 times

Forbidden Qualifications:
- No criminal record offences in crimes against property, which was done in bad faith
- Never enter into transaction that may cause conflict of interest against the Company during the past year

Details of the Nominees Proposed for Election of the Directors Retiring by Rotation

Biodata of the Nominee

Proposed Position : **Independent Director, Audit Committee**

Name-Surname : Premvadee Fongsiri, D.B.A.

Age : 60 Years

Nationality : Thai

Year of Service as Director : 5 Years (First appointment was on February 6, 2015)

Current Position in the Company: Independent Director, Audit Committee

Director of Nomination and Compensation Committee

Proportion of shareholding in the Company : Owned share: None (0.00% of total issued shares)

Relationship Persons*: None

Family relationship between director and executive : None

Education :
- Doctor of Business Administration (English): Burapha University
- Master Business Administration (FINANCE): TEXAS WOMAN'S UNIVERSITY, USA
- Bachelor in Accounting: TEXAS WOMAN'S UNIVERSITY, USA
- Bachelor of Arts (Communication Arts), Chulalongkorn University
- Bachelor of Law, Thammasat University

Director Training Programs : Thai Institute of Directors Association (IOD)
- Director Accreditation Program (DAP) (Class 116/2015)
- Advance Audit Committee Program (AACP) (Class 27 / 2017)

Working Experiences :

Position in the company

2017 – Present
- Director of Nomination and Compensation Committee
  Eastern Technical Engineering Public Company Limited

Feb 2015- Present
- Independent Director , Audit Committee
  Eastern Technical Engineering Public Company Limited

Position in other listed companies : None

Position in other non-listed companies or organizations

2008 – Present	• Director of Audit wise Company Limited

Other organizations that may cause conflict of interests to the Company : None

Meeting Attendance in the Past Year:
- Board of Directors' Meeting: 5/5 times
- Audit Committee Meeting: 5/5 times
- Nomination and Compensation Meeting: 4/4 times
- Annual General Meeting of Shareholders: 1/1 times

Forbidden Qualifications:
- No criminal record offences in crimes against property, which was done in bad faith
- Never enter into transaction that may cause conflict of interest against the Company during the past year

Qualifications of Independent Director and Audit Committee

For agenda on appointment of the Directors, the Company has proposed the list of the Directors to be the Independent Directors, namely, Pongsak Semson, Ph.D., ACM Bureerat Ratanavanich, Premvadee Fongsiri, D.B.A, who are qualified pursuant to the regulations of the Office of Securities and Exchange Commission and pursuant to the qualifications of the Independent Director, specified by the Company and they do not have any other relevant relationship.

Qualifications of Independent Director and Audit Committee

1 Holding shares not exceeding 1.00 percent of the total number of voting rights of the Company, its parent company, subsidiary, affiliate, principal shareholder or controlling person of the Company, including the shares held by related persons of such independent director.

2 Neither being nor having been an executive director, employee, staff, or advisor who receives salary, or a controlling person of the Company, its parent company, subsidiary, affiliate, same-level subsidiary, principal shareholder or controlling person of the Company unless the foregoing status has ended not less than two years prior to the date of appointment. However, such prohibited characteristics exclude the case where such Independent Director used to be the government official or the advisor of the government entity who is the major shareholder or the controlling person of the Company.

3 Not being a person related by blood or registration under laws i.e. father, mother, spouse, sibling, and child, including spouse of the children; of other directors, executives, major shareholders, controlling persons, or persons to be nominated as director executive or controlling persons of the Company or its subsidiary.

4 Not having a business relationship with the Company, its parent company, subsidiary, affiliate, major shareholder or controlling person of the Company, in the manner which may interfere with his or her independent judgment, and neither being nor having been a principal shareholder or controlling person of any person having business relationship with the Company, its parent company, subsidiary, affiliate, major shareholder or controlling person of the Company unless the foregoing relationship has ended not less than two years prior to the date of appointment.

The term 'business relationship' aforementioned under paragraph one includes any normal business transaction, rental or lease of immovable property, transaction relating to assets or services or grant or receipt of financial assistance through receiving or extending loans, guarantee, providing assets as collateral, including any other similar actions, which result in the Company or its counterparty being subject to indebtedness payable to the other party in the amount of three percent or more of the net tangible assets of the Company or twenty million Baht or more, whichever is lower. The amount of such

indebtedness shall be calculated according to the calculation method for value of connected transactions under the Notification of the Securities and Exchange Commission concerning rules on connected transactions, mutatis mutandis. The combination of such indebtedness shall include indebtedness taking place during the course of one year prior to the date on which the business relationship with the person commences;

5 Neither being nor having been an auditor of the Company, its parent company, subsidiary, affiliate, major shareholder or controlling person of True, and not being a principal shareholder or controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary, affiliate, major shareholders or controlling person of the Company unless the foregoing relationship has ended not less than two years from the date of appointment.

6 Neither being nor having been any professional advisor including legal advisor or financial advisor who receives an annual service fee exceeding two million Baht from the Company, its parent company, subsidiary, affiliate, major shareholders or controlling person of the Company, and neither being nor having been a principal shareholder, controlling person or partner of the professional advisor unless the foregoing relationship has ended not less than two years from the date of appointment.

7 Not being a director who has been appointed as a representative of the Company's director, major shareholder or shareholders who are related to the major shareholder;

8 Not operate any business which has the same nature as and is in significant competition with the business of the Company or subsidiary, or not being a principal partner in any partnership, or not being an executive director, employee, staff, or advisor who receives salary; or holding shares not exceeding one per cent of the total number of voting rights of any other company operating business which has the same nature as and is in significant competition with the business of True or subsidiary;

9 Not having any characteristics which make him/her incapable of expressing independent opinions with regard to the Company's business affairs;

After having been appointed as independent director with qualifications complying with the criteria under the above (1) to (9), the independent director may be assigned by the Board of Directors to take part in the business decision of the Company, its parent company, subsidiary, affiliate, same-level subsidiary, major shareholder or controlling person of True on the condition that such decision must be a collective one.

Provisions in (2) (4) (5) and (6) above on determination of qualifications of the Independent Director of the Company during the past 2 years before submission the permit application to the Office shall be applied with the permit application submitted to the Office from 1st July 2010 onwards.

In case of any person either having or having had a business relationship or professional service exceeding the amount under the above (4) or (6), such person shall be waived from the prohibition concerning neither having nor having had a business relationship or professional service by the Board of Directors' approval only if True provides the opinion of the Board of Directors which perform duty under Section 89/7 of the Securities and Exchange Act B.E. 2535 that the appointment of such person does not impact his or her independent judgment and True shall disclose the information required by the Capital Market Supervisory Board in the notice of shareholders' meeting in the agenda for election of such Independent Director.

a. Business relationship characteristics or provision of professional services which shall make qualification of such person do not comply with the prescribed criteria.

b. Rationale and necessity to maintain or appoint such person to be the Independent Director.

c. Opinion of the Board of Directors of the Company on appointment of such person to be the Independent Director.

For benefits of (5) and (6), the term "partner" means the person who is appointed by the audit firm or the professional service provider to be the signatory in the audit report or report on provision of professional service, as the case may be, on behalf of such juristic person.

Relationship Characteristic of the Nominees who have Qualifications of being the Independent Director and the Audit Committee

Relationship Characteristics	Nominees who have qualifications of being Independent Director		
	Pongsak Semson, Ph.D.	ACM Bureerat Ratanavanich	Premvadee Fongsiri, D.B.A.
Ownership in securities issued by the Company			
- Number of shares held	No	No	No
- Ratio of number of shares with voting rights	No	No	No
Having close relationship with other directors / management / major shareholders / controlling persons / or persons to be nominated as director / management or controlling persons of the Company / its subsidiaries	No	No	No
Having the following relationship with the Company / subsidiary company / associated company or any legal entity that may have the conflict of interests during the past 1 year			
- Being an executive director, an employee or an advisor who receives regular salary	No	No	No
- Providing any professional services (i.e. auditor or legal advisor)	No	No	No

Details of the Nominees Proposed for Election of the Directors Retiring by Rotation

Biodata of the Nominee

Proposed Position : **Director**

Name-Surname : **Mr. Rachata Yodbangtoey**

Age : 44 Years

Nationality : Thai

Year of Service as Director : 3 Year (First appointment was on April 26, 2017)

Current Position in the Company : Director , Executive Director,
Deputy Chief Executive Office

Proportion of shareholding in the Company : Owned share: 1,000,000 (0.18% of total issued shares)
Relationship Persons*: None

Family relationship between director and executive : None

Education :
- Master of Arts (Political Economy), Faculty of Social Sciences, Chiang Mai University
- Bachelor of Economics, Faculty of Economics, Chiang Mai University

Director Training Programs : Thai Institute of Directors Association (IOD)
- Director Certification Program (DCP) (Class 225/2016)
- Financial Statement for Director (Class 33/2017)

Other Training / Seminars
- The Psychological Operations Division Director Course Class 109
  Institute of Security Psychology National Defence Studies Institute
- Seminars, Alumni Policies Courses, Class 4
  Institute of Security Psychology National Defence Studies Institute

Working Experiences :

Position in the company

Apr 2017– Present	• Director, Eastern Technical Engineering Public Company Limited
Feb 2016 – Present	• Executive Director, Eastern Technical Engineering Public Company Limite
Feb 2016 – Feb 2020	• Member of of Risk Management Committee Eastern Technical Engineering Public Company Limited

Feb 2015- Present	• Deputy Chief Executive Officer for Business Development Eastern Technical Engineering Public Company Limited
2009 – 2014	• Deputy Managing Director, Strategic and Business Development Eastern Technical Engineering Public Company Limited

Position in other listed companies : **None**

Position in other non-listed companies or organizations

2017 - present	• Director, Executive Director Glow Trading and Service Company Limited.
2017 - Feb 2020	• Director, Executive Director, ETG Energy Copany Limted

Other organizations that may cause conflict of interests to the Company : None

Meeting Attendance in the Past Year:
- Executive Board's Meeting: 5/5 times
- Risk Management Committee Meeting: 0/5 times
  (*Due to has important responsibility, can not attend the meeting)
- Annual General Meeting of Shareholders: 1/1 times

Forbidden Qualifications:
- No criminal record offences in crimes against property, which was done in bad faith
- Never enter into transaction that may cause conflict of interest against the Company during the past year

Relationship Characteristic of the Nominees who have Qualifications of being the Director

Relationship Characteristics	Nominee proposed to be newly erected as the director Mr. Rachata Yodbangtoey
Ownership in securities issued by the Company - Number of shares held - Ratio of number of shares with voting rights	 1,000,000 shares 0.18 %
Having close relationship with other directors / management / major shareholders / controlling persons / or persons to be nominated as director / management or controlling persons of the Company / its subsidiaries	No
Having the following relationship with the Company / subsidiary company / associated company or any legal entity that may have the conflict of interests during the past 1 year - Being an executive director, an employee or an advisor who receives regular salary - Providing any professional services (i.e. auditor or legal advisor)	 No No

Qualification of the Company's Director

The Nomination and Compensation Committee shall select the person to be the Company's Director based on criteria on qualification pursuant to Article 68 of Public Limited Company Act B.E. 2535 and Notification of the Security and Exchange Commission and/re the relevant laws. In addition, qualifications on being the expertise in various aspects which will be beneficial to the Company with regard to provision of recommendation, suggestions shall also be taken into consideration. The reasons are that they come from the person with direct experiences with vision, code of ethics and transparent working experiences and who can independently express their opinion. After that, such list will be presented to the shareholders' meeting for consideration and appointment.